

WISCONSIN REALTORS® ASSOCIATION  
4801 Forest Run Road, Madison, Wisconsin 53704

COMPENSATION AGREEMENT

PROPERTY DESCRIPTION

Address: 2937 N. 81st St. , Milwaukee, WI 53222 (street address, city, state, and ZIP code)(insert additional description, if any, at lines 33-39 or attach as an addendum per line 40).  
Buyer/Tenant: (optional)  
MLS Number: 1923776 (optional)

LISTING FIRM

Firm Name: Firefly Real Estate, LLC Agent Name: Heather Kyte  
Email Address: heather@fireflyrealestate.net Telephone Number: (414) 837-8907

COOPERATING FIRM

Firm Name: Agent Name:  
Email Address: Telephone Number:

COOPERATION AND COMPENSATION AGREEMENT TERMS

The Listing Firm hereby offers cooperation and compensation in the above referenced transaction involving the property and firms stated above. The Listing Firm represents and confirms that Seller approved the Listing Firm's offer of compensation stated on lines 19-22 to cooperating firms working with buyers, such as the Cooperating Firm.  
Cooperation: The Cooperating Firm accepts the offer of compensation and agrees to cooperate as (subagent of the Listing Firm) (buyer's firm) (other relationship: ) STRIKE AND COMPLETE AS APPLICABLE .  
Compensation: The Compensation offered by the Listing Firm shall be: 2.4%

(state the specific amount or the method for computing the cooperative commission, e.g., percentage of the purchase price, list price, lease commission; percentage of commission received, etc.).  
Standard of Performance: Compensation is earned by the Cooperating Firm when the Cooperating Firm: Procuring cause  
COMPLETE AS APPLICABLE (e.g., drafts the offer that successfully closes, is procuring cause, etc.).

Definitions:  
"Procuring cause," for the purpose of this Agreement, is the uninterrupted series of events, based on all facts and circumstances, that results in a successful transaction.  
"Successful transaction" means a sale that closes or a lease that is executed.  
Payment Deadline: If earned, the Listing Firm shall pay or have the settlement agent pay the Compensation to the Cooperating Firm (at closing) (no later than business days after closing) STRIKE AND COMPLETE AS APPLICABLE ("at closing" if neither is stricken).  
Additional Terms and Conditions:

The attached is/are made part of this Agreement.  
Signed by: 6/25/2025

(x) Heather Kyte  
Authorized Signature for Listing Firm Print Name Here Heather Kyte Date

(x)  
Authorized Signature for Cooperating Firm Print Name Here Date

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No representation is made as to the legal validity of any provision or the adequacy of any provision in any specific relationship.